

BCM Construction is fully committed to effectively managing and improving our environmental performance and minimising the impacts of our business on the environment. We will do this through proactively assessing our impacts throughout project lifespans and through the services we offer to clients, through reduction and control of waste, reusing and recycling materials, prevention of pollution, protection of local environmentally sensitive locations, and conserving natural resources.

We operate under a fully established BS EN ISO 14001 compliant Integrated Management System (IMS) which provides clear guidelines on how we manage the environmental impacts of our business. We are committed to:

- Setting and monitoring environmental objectives and targets to provide a clear vision of our goals.
- Monitoring our performance on a regular basis and managing any issues arising.
- Seeking to meet all necessary compliance obligations (legal and regulatory), corporate and other requirements to which BCM subscribes including client specific, and construction codes of practice.
- Operating a sustainable procurement policy, selecting whenever practical, alternative products, plant, equipment and other physical assets, materials and services that cause less damage to the environment wherever we have an influence.
- Considering the life cycle process throughout operational planning (design, purchasing, material use and final disposal).
- Minimising the adverse impacts of our operations on local communities, wherever we have an influence.
- Minimising waste, reducing consumption of materials, and promoting reuse and recycling where possible.
- Minimising and eliminating the use of environmentally sensitive materials and polluting substances.
- Continuously improving environmental awareness in the light of new research and developments.
- Implementing the IMS throughout our project activities and fixed office locations, ensuring a clear understanding of requirements.
- Assigning responsibilities for environmental management to our employees and those working on our behalf.
- Ensuring employees, suppliers and subcontractors are appropriately trained to enable them to carry out their work in an environmentally responsible manner.
- Developing site-specific Environmental Plans to mitigate adverse environmental impacts of our operations, such as noise, dust, odour, waste and emergency situations, and taking into consideration local community concerns and the control of hazardous substances.
- Providing a well-structured, environmentally sensitive and organised approach to site organisation and management.
- Using methods of construction that are sympathetic to the environment.
- Engaging and working with relevant external bodies such as the Environment Agency, Natural England, Local Authorities, Water Companies etc. to ensure successful completion of our works.
- Maintaining and continually improving our IMS to enable environmental performance to be enhanced.

This Policy Statement and associated IMS procedures apply to all activities and work undertaken by BCM. All employees and subcontractors are required to comply with this policy. They will be briefed on this and made aware of our expectations during the induction process and following any subsequent amendments. It will be accessible to all interested parties via SharePoint, noticeboards, the company website and is available on request.

The Directors of BCM are committed to this Policy and are responsible for ensuring its arrangements are implemented and upheld. It will be reviewed annually and revised as often as may be deemed appropriate.

Shane O'Halloran  
**Managing Director**  
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